

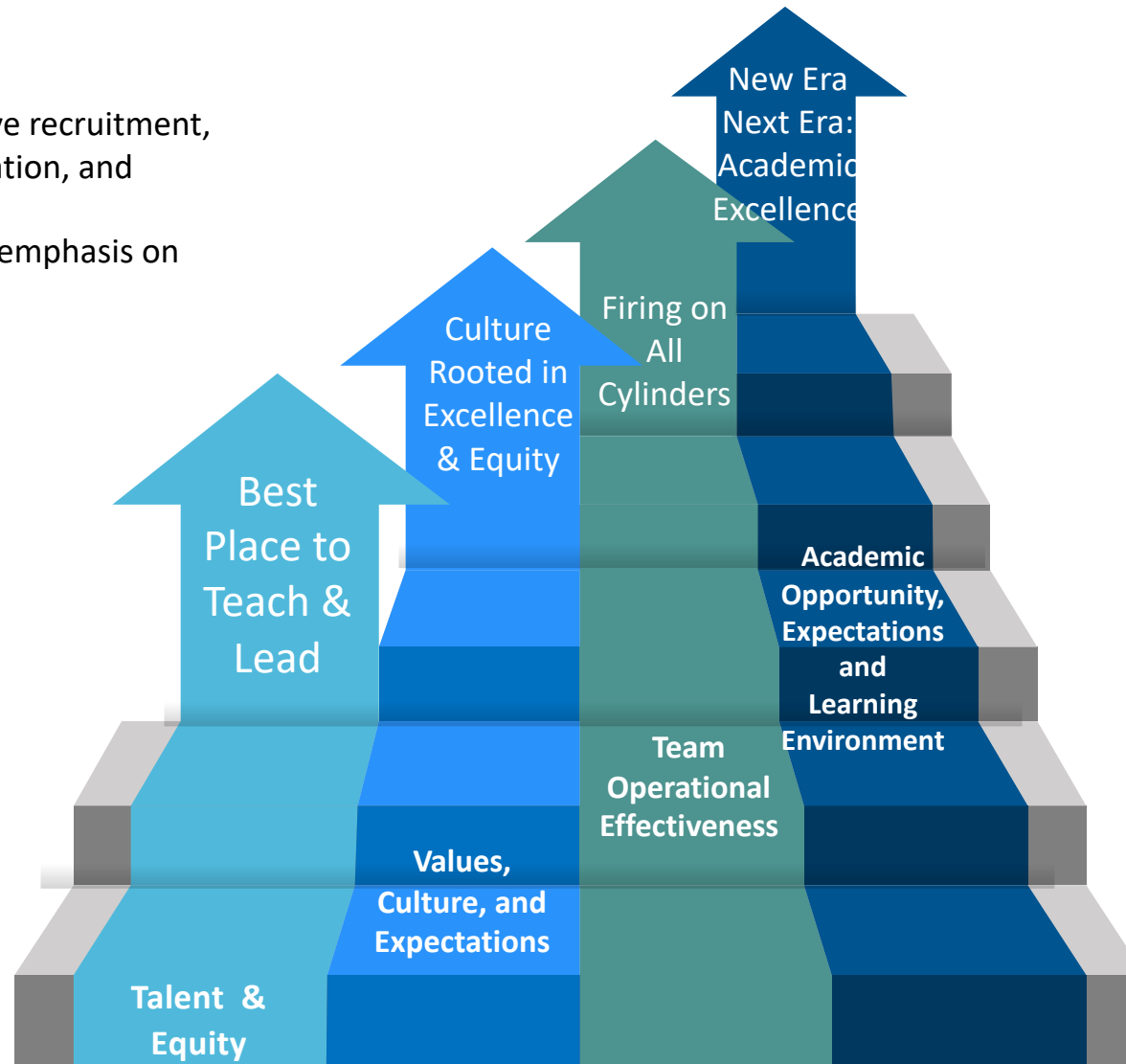
Our Priorities

Best Place to Teach & Lead

- Equitable talent practices that drive recruitment, performance management, evaluation, and retention
- Leadership development, with an emphasis on growing diverse leaders
- Inclusive and celebratory culture

Culture Rooted in Excellence & Equity

- Culture of excellence for adults that both sustains and catalyzes success, with low tolerance for mediocrity
- Culture rooted in racial equity principles that consistently ensure we can all win together – perpetuating longevity and sustainable results
- Values that center kids and communities of color
- Focusing on inputs to get to excellent outcomes



Firing on All Cylinders

- Working collaboratively to achieve shared results
- Specialization and role clarity
- Codifying best practices for efficiency and strategic standardization that leads to...
- ...Innovation for future scholars and the future of school
- Excitement around iterating to improve

Academic Excellence

- Rooting excellence in equity that eliminates racial equity gaps and special needs gaps
- Systems 2.0: Effectively executing academic systems, planning for sustainability, and laying the groundwork for future innovation
- Prioritizing next-gen teaching and learning for a future that is unknowable
- Creating a clear and unified vision for the mindsets, skills, and competencies that a CIP graduate will possess