



July Board Meeting Minutes

The regular monthly meeting of the Board of Trustees of Coney Island Preparatory Public Charter School was held on July 28, 2020 at 5:00 pm.

Board Member Present:

Anu Malipatil
Shona Pinnock
Julie Goran
Josh Wolfe
Nkonye Okoh
Jennifer McArdle
Leslie-Bernard Joseph

Board Members Absent:

Sam Tweedy
Joe Herrera

Guest Present

Jacob Mnookin

Quorum Present: Yes

I. Presentation for Felicia Singh

The meeting began with a conversation and presentation from Ms. Felicia Singh. Ms. Singh is a former 9th grade English teacher from Coney Island Prep High School and current candidate for New York City Council.

Ms. Singh described her five years as an employee at CIP, spoke of her experience on the Diversity Equity and Inclusion committee at the high school and positive changes she's seen at the school.

The Board also received information on how to support Ms. Singh's candidacy.

II. Minutes

Leslie-Bernard Joseph presented the board with June 23, 2020 board meeting minutes for approval.

Voted: Josh Wolfe made a motion to approve the June 23, 2020 board meeting minutes for approval. Shona seconded that motion and it was approved unanimously.

III. Governance

Ms. Malipatil announced that this was the end of her Board term and that she was stepping down from CIP's Board after several terms, beginning with the school's founding years in 2009. She noted that the school was in good hands and that she had tremendous faith in the current leadership team's ability to manage change and the road ahead.

The Board unanimously approved Jacob Mnookin to the Board as a new trustee replacing Ms. Malipatil. Ms. Malipatil put forth the motion, and Ms. McArdle seconded.

IV. Schools Update

Mr. Joseph shared the latest details of the school’s “Back to School Blueprint” including the schools intent to launch remotely on August 31 and in-person when the DOE returned. He noted that the school held one town-hall for parents in June, and two for staff in June, and that additional parent town halls were scheduled in August.

The school has ordered 5,000+ disposable face masks, reusable masks for all scholars in staff, more than 650 new devices, over 20 hotspots for families, and Mr. Joseph shared a commitment to distribute an additional \$50,000 in microgrants by the end of September.

The Board inquired about the mood of teachers and their comfort with returning in-person during the fall. Mr. Joseph said that staff orientation had not yet begun but that leaders were apprehensive overall, but inspired and comforted by CIP’s level of planning, the detail and thoroughness of our plan, and a commitment to being on the frontlines of racial justice. Mr. Joseph mentioned the support received from McKinsey & Company as having a large impact on CIP’s planning.

V. CEO Performance Review

Mr. Joseph shared internal upward feedback performance ratings for the Board to review from his direct reports. Ratings were aligned to the new organizational Leadership Competency Model. Mr. Joseph was asked to comment on his areas of strengths and growth.

Ms. Okoh suggested an anonymous 360-performance review for Mr. Joseph, and he agreed this would be helpful.

VI. Adjournment

There being no further business, the meeting was adjourned at 5:58 pm.

I hereby certify that these are a true and correct copy of the minutes that were adopted by the Board of Trustees on July 28, 2020.

Respectfully Submitted,

Jacob Mnookin, Secretary