



The regular monthly meeting of Coney Island Preparatory Public Charter School was held on January 21, 2020, at 5:00 pm.

Board Member Present:

Anu Malipatil
Shona Pinnock
Julie Goran
Josh Wolfe
Joseph Talia
Jennifer McArdle
Sam Tweedy
Leslie-Bernard Joseph
Nkonye Okoh
Joe Herrera

Guest Present:

Ashley Weech
Ross Thomason
Kenneth Klegar
Kevin Pesantez

Quorum Present: Yes

I. Minutes

Leslie-Bernard Joseph presented the board with the December board meeting minutes for approval.

Voted: Shona Pinnock made a motion to approve the December board meeting minutes. Joe Herrera seconded that motion, and it was approved unanimously.

II. School Update

Ashley Weech, Coney Island Prep's Chief Operating Officer, provided the board with the following school updates:

- The annual Staff vs. Family Basketball Game
- The "Just Mercy" screening that Coney Island Prep High Schoolers were able to attend due to efforts by a Director's Council member.
- The Story Pirates event at Coney Island Prep Elementary School, which brought scholar written work to life.
- An email that the CEO sent to the organization centered around MLK day.
- Review of the Board Dashboard, including enrollment numbers, compared to the previous school year.

III. Finance Update

Kenneth Klegar, Coney Island Prep's Chief Financial Officer, provided the board with a finance update. Coney Island Prep is running favorable to budget, and revenue is on target as projected. He further explained that the organization reached its peak cash balances in December due to the Per Pupil Allocation disbursement's timing.



IV. Staffing Update

Ross Thomason, Coney Island Prep's Chief People Officer, provided the board with an annual staffing update. Coney Island Prep's year over year attrition remains higher than we would like. We have employed a number of tools to learn the reasons behind the spike, including TNTP Insight surveys, school audits, internal school surveys, and staff exit interviews. Initial root causes suggest teacher quality/support could be a factor. The Chief People Officer believes that refreshing recruitment efforts and finding the right balance between tactical and adaptive leadership will improve their attrition numbers.

V. Facilities Update

Leslie-Bernard Joseph, Coney Island Prep's Chief Executive Officer, provided the board a facility update regarding a letter that was sent from the organization's attorney to the landlord of their new High School location.

VI. Fundraising Update

Leslie-Bernard Joseph provided the board with a fundraising update. He explained the current metrics of the annual appeal compared to the organization's fundraising goals. The Chief Executive Officer further explained their plans to re-engage some targeted donors.

VII. Adjournment

There being no further business to be transacted in the meeting was adjourned at 6:30 pm

I hereby certify that these are a true and correct copy of the "minutes" that were adopted by the Board of Trustees of this Corporation on January 21, 2019.

Respectfully Submitted,

Anu Malipatil, Secretary