September Board Meeting Minutes

The regularly monthly meeting of Coney Island Preparatory Public Charter School was held on September 20, 2019, at 9 am.

**Board Member Present:**
- Anu Malipatil
- Sam Tweedy
- Julie Goran
- Josh Wolfe
- Joe Herrera
- Sam Tweedy
- Leslie-Bernard Joseph
- Jennifer McArdle

**Absent:**
- Joseph Talia
- Nkonye Okoh
- Shona Pinnock

**Guest Present:**
- Jacob Mnookin
- KC Klegar
- Eldridge Gilbert
- Eric Green
- Ashley Weech
- Kevin Pesantez

**Quorum Present:** Yes

I. Minutes
Leslie-Bernard Joseph presented the board with the August 6, 2019 board meeting minutes for approval.

Voted: Jennifer McArdle made a motion to approve the August 6, 2019 board meeting minutes. Josh Wolfe seconded the motion, and it was approved unanimously.

II. Exploring Strategic Priorities
The Chief Executive Officer provided the board with Coney Island Prep’s Strategic Initiatives, which include:

A. Investing In People
- Coney Island Prep updated their Leader Competency model for non-instructional staff.
- Analyzed and benchmarked teacher compensation against their peers.
- Studied average teacher salaries against the DOE and top percentile schools; thus, looking at the potential range for CIP compensation.

B. Empowering Schools and Ensuring College Access
- Overall proficiency levels are 54% for ELA and 52% for Math, which remained mostly in level with the year before.
- For underserved communities, Coney Island Prep is still the best option in the district.
- The organization is performing near high performing Charter School Networks in ELA and 20 to 30 points behind in Math.
- The organization continues to have a strong performance in Elementary school grades compared to its middle school grades.
C. Preparing to Scale

*Financing Our Future*

- The organization’s cash flow changes as the organization grows. Variables that affect the cash flow changes include fringe benefit changes, facilities management changes, student/teacher ratio, and compensation.

*Network Staffing Structure*

- To support the organization’s expansion, a set of capabilities have been identified to strengthen their future state.
- Their initial hypothesis is that the organization can meet seven of these capabilities by hiring new employees, and four of them by shifting their workforce in the Central Office.

III. FY20 Budget

Kenneth Klegar presented the board with the final version of the FY20 budget. The budget surplus remains the same, with staff compensation being the highest variance.

*Voted:* Joe Herrera made a motion to approve the final version of Coney Island Prep’s FY20 budget. Julie Goran seconded the motion and it was approved unanimously.

IV. Adjournment

There being no further business to be transacted, the meeting was adjourned at 10:45 am.

I hereby certify that these are a true and correct copy of the “minutes” that were adopted by the Board of Trustees of this Corporation on September 20, 2019.

Respectfully Submitted,

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Anu Malipatil, Secretary