



## September Board Meeting Minutes

The regularly monthly meeting of Coney Island Preparatory Public Charter School was held on September 20, 2019, at 9 am.

### **Board Member Present:**

Anu Malipatil  
Sam Tweedy  
Julie Goran  
Josh Wolfe  
Joe Herrera  
Sam Tweedy  
Leslie-Bernard Joseph  
Jennifer McArdle

### **Absent:**

Joseph Talia  
Nkonye Okoh  
Shona Pinnock

### **Guest Present:**

Jacob Mnookin  
KC Klegar  
Eldridge Gilbert  
Eric Green  
Ashley Weech  
Kevin Pesantez

### **Quorum Present: Yes**

## **I. Minutes**

Leslie-Bernard Joseph presented the board with the August 6, 2019 board meeting minutes for approval.

*Voted:* Jennifer McArdle made a motion to approve the August 6, 2019 board meeting minutes. Josh Wolfe seconded the motion, and it was approved unanimously.

## **II. Exploring Strategic Priorities**

The Chief Executive Officer provided the board with Coney Island Prep's Strategic Initiatives, which include:

### A. Investing In People

- Coney Island Prep updated their Leader Competency model for non-instructional staff.
- Analyzed and benchmarked teacher compensation against their peers.
- Studied average teacher salaries against the DOE and top percentile schools; thus, looking at the potential range for CIP compensation.

### B. Empowering Schools and Ensuring College Access

- Overall proficiency levels are 54% for ELA and 52% for Math, which remained mostly in level with the year before.
- For underserved communities, Coney Island Prep is still the best option in the district.
- The organization is performing near high performing Charter School Networks in ELA and 20 to 30 points behind in Math.
- The organization continues to have a strong performance in Elementary school grades compared to its middle school grades.

C. Preparing to Scale

*Financing Our Future*

- The organization's cash flow changes as the organization grows. Variables that affect the cash flow changes include fringe benefit changes, facilities management changes, student/teacher ratio, and compensation.

*Network Staffing Structure*

- To support the organization's expansion, a set of capabilities have been identified to strengthen their future state.
- Their initial hypothesis is that the organization can meet seven of these capabilities by hiring new employees, and four of them by shifting their workforce in the Central Office.

**III. FY20 Budget**

Kenneth Klegar presented the board with the final version of the FY20 budget. The budget surplus remains the same, with staff compensation being the highest variance.

*Voted:* Joe Herrera made a motion to approve the final version of Coney Island Prep's FY20 budget. Julie Goran seconded the motion and it was approved unanimously.

**IV. Adjournment**

There being no further business to be transacted, the meeting was adjourned at 10:45 am.

I hereby certify that these are a true and correct copy of the "minutes" that were adopted by the Board of Trustees of this Corporation on September 20, 2019.

Respectfully Submitted,

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Anu Malipatil, Secretary